

## **MEDINSA ENVIRONMENTAL, HEALTH AND SAFETY POLICY**

**Medinsa is a future-oriented pharmaceutical company with the compromise of managing our business, minimizing and controlling environmental, health and safety hazards.**

The health and safety of our customers, neighbours, employees, and other concerned parties as well as the protection of their environment, are part of our top priorities.

We handle these matters with the same sense of responsibility, and just as methodically, as issues concerning quality, productivity, and cost efficiency.

We regularly evaluate all processes and materials in order to continuously improve environmental, health, safety and our management system compatibility and performance. Here we also understand a sustainable handling with resources.

We consider preventative measures a key element of all our activities, decisions, and procedures aimed at ensuring environmental, health, and safety protection and develop in a sustainable manner.

We ensure the identification and compliance with all applicable legal requirements, as well as other requirements that the organization voluntarily subscribes to.

We set environmental, health, and safety objectives to ensure the effectiveness of our policy. This policy is implemented in a systematic manner with a combination of technical, organizational, and staff provisions.

We promote a sense of responsibility among our employees and their Representatives and expect cooperation encouraging their consultation and participation, when it comes to protecting safety, health and the environment.

We inform our employees, authorities, neighbours, business partners and all the people who work for the organization about policy, our management systems, and our achievements in environmental, health, and safety protection.

Likewise, we expect our suppliers to pursue environmental, health, and safety protection.

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Joachim Teubner  
Director General